

**THE SUB-COMMITTEE ON AALCO SECRETARIAT'S HUMAN
RESOURCES AND FINANCIAL MATTERS**

The Asian-African Legal Consultative Organization at its Fifty-First Session,

Having noted and considered the Secretariat Document AALCO/Sub-Committee/HRFM/1 and 2/29.5.2012, the Report of the Sub-Committee on Human Resources and Financial Matters,

Noting with appreciation the introductory remarks of the Deputy Secretary-General;

Recalling and reiterating the decisions taken at the consecutive Annual Sessions of the Asian-African Legal Consultative Organization, in particular the resolutions adopted on the Human Resources and Financial Matters and ,

Having followed with great interest the comments on the item reflecting the views of Member States contained in the report;

Noting that the report also stressed that a few legal officers need to be employed to conduct sufficient professional work to meet the expectation and mandate received from Member States,

Noting that the recent high inflation rate in India and certain other factors which had been brought to the attention of member States in 2008 Extraordinary Session, has adversely affected the financial balance of AALCO,

Noting the fact stated in the Report that other international organizations in Delhi also face the same problem and identified their own means to address the issue and receive support from member states,

1. **Request** that the Secretariat further explore ways and means to cut unnecessary office expenses,
2. **Also request** that the Secretariat further negotiate with countries having arrears to pay their due amount, and
3. **Mandates** the AALCO Secretariat to look into all possibilities while framing the 2014 budget to achieve sustainable, balanced and stringent budget which will enable and satisfy the needs of Member States.